2019 ANNUAL REPORT

A YEAR OF IMPACT



HOMES FOR THE BRAVE

Applied Behavioral Rehabilitation Institute, Inc.

OUR MISSION

With an emphasis on Veterans, we provide the housing and services necessary to help homeless individuals return to a productive and meaningful life.

OUR VISION STATEMENT

Our vision is to provide a model to enable homeless men, women and their families, especially those who have served our country, to attain safe, affordable housing, meaningful life activity and a livable income so that they may return to a productive and meaningful life.



On January 6, Governor Ned Lamont, Senator Richard Blumenthal, Bridgeport Mayor Joseph Ganim, and Lt. Governor Susan Bysiewicz visited Homes for the Brave.

OUR VALUES

We believe:

- 1. It is essential to serve others with honesty, integrity, empathy, and patience;
- 2. Every individual deserves to be treated with respect and dignity;
- By providing a non-judgmental environment and access to a comprehensive array of services, we demonstrate our commitment to putting those we serve first;
- 4. Hard work and responsibility lead to independence; and
- 5. Innovation is essential to developing creative solutions that are responsive to the evolving needs of our residents.



Members of our Board of Directors joined in on an ice cream social, serving our residents during the hot and humid summer.

IMPACT IN THE COMMUNITY

19,097
NIGHTS
of safe shelter

HOURS of computer education

5 1

JOB

placements

MEALS served 14,918

BOARD OF DIRECTORS

Robert Kozlowsky - Chairman Johnny Vazzano - Vice Chairman James Cannon (Navy Veteran) - Treasurer Matthew Frankel - Secretary Rose Ogrinc - Immediate Past Chair

Randy Abrams (Army Veteran)
Bernadette Baldino
Vinny Bartoli
Anthony Cinquanta (Army Veteran)
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Ernest Johnson III (Army Veteran)
Michael LaVelle (Marine Corps Veteran)
Dee Troth Lippman (Army Veteran)
Paul Mayer (Air Force Veteran)
Phillip Modesti (Marine Corps Veteran)
Eric Parker
Juliet Taylor (Army Veteran)

James Boland (Marine Corps Veteran) Emeritus Board Member

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Vincent Santilli, CEO & Executive Director Maria Satterwhite-Porpora, COO Dr. Stephanie Lynam, Chief Clinical Officer Sarah McDonald, Clinical Director

Ed Bellows M
Tanesha Benjamin El
Milagros Betances La
Elaine Brown Ec
Nancy Carrion Li
Ricky Dennis Ja
Romano Dickey Sa
Shonsai Dickson Bl
Alexandra Discepoto Ki
Shawn Grady

Milton Griffin
Elizabeth Gorenbergh
Lawrence Kimpson
Ed Martinez
Linda McDonough
Jacqueline Moffatt
Sarah Pearson
Blair Ribiero
Kim Tzovarras

Dear Friends:

When we look back on last year, we reflect on a period of tremendous progress that you helped us create, despite significant obstacles.

We are grateful to you, our generous donors, and our dedicated Board of Directors, along with our exceptional staff. Together, we are forever indebted to the male and female Veterans that we are privileged to serve.



Financial challenges have been prevalent. Since 2016, the proportion of our revenues that come from the federal or state government has gone from 74% to 49%. At the same time, revenues from outreach via fundraising and grants have gone from 19% in 2016 to over 40% in 2019. Still, we have expanded our offerings to the homeless Veterans that need our services. We have added mental health treatment for the male and female Veterans that reside with us as well as for those that visit our walk-in, drop-in Veterans Service Center. Our Homes for the Brave Veterans Service Center now includes computer classes, job prep workshops, therapy dog visits, a Friday afternoon movie, and office hours by Veterans Case Managers for each of our federal legislators.

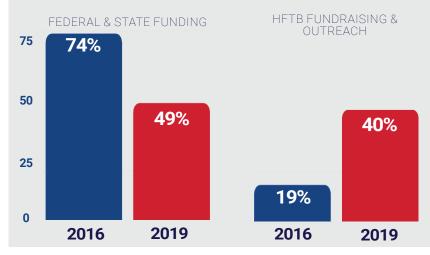
Please enjoy this Annual Report. Recognize the enhancements we have made in service to our Veterans that we can only do with your help. As we face another significant projected operating deficit this year, your continued support through a tax-deductible contribution online, in the enclosed envelope or by participating in our fundraising events is vital to our success. We hope this inspires you to increase your level of involvement. Finally, if you have not visited Homes for the Brave recently, we welcome you to do so in order to get a first-hand look at the work your donation supports.

Very Truly Yours,

Robert Kozlowsky
Chairman, Board of Directors

Vincent Santilli
Chief Executive Officer

PROPORTION OF OPERATING REVENUE GENERATED FROM PUBLIC & PRIVATE FUNDING SOURCES



APPLIED BEHAVIORAL REHABILITATION INSTITUTE, INC.

Applied Behavioral Rehabilitation Institute, Inc. (ABRI), doing business as Homes for the Brave, is a 501(c)(3) nonprofit agency based in Bridgeport, Connecticut. Our staff works with each individual we serve to help secure income through employment and/or benefits, find safe and affordable housing, and make meaningful contributions to the community.

To date, we have served over 1,300 individuals.



Homes for the Brave (HFTB), opened in 2002, provides 42 beds of transitional living for homeless Veterans and non-Veteran men with 37 spaces designated for Veterans. It is the largest program of its kind in the state of Connecticut.



Waldorf House provides
permanent supportive housing
with case management
services for 9 formerly
homeless Veterans and nonVeterans who are independent.
Residents pay 27% of their
gross income for rent, including
utilities.





Female Soldiers: Forgotten Heroes (FS:FH) at the PFC Nicholas A. Maderas Home, opened in 2011, provides transitional housing for up to 14 female Veterans and their young children. It is Connecticut's first and only program exclusively for this population.

SERVING THOSE WHO SERVED

"I didn't expect much of anything," Mike, a larger than life man with a gentle voice, explained his first impressions of Homes for the Brave. "It was another program in a long line of programs."

Like many HFTB residents, Mike had been incarcerated. After spending over a decade in prison, he struggled to connect to the community. However, HFTB had the resources tailored to fit the needs of Veterans like himself, and here he found a fresh start.

In the initial weeks, he struggled as he faced one set back after another, such as a rejection for housing and having difficulty finding employment. Unable to see the light at the end of the tunnel, Mike often felt like quitting.

"My case manager wouldn't give up on me," he said, thankfully. Things turned around for him when he passed a required computer class. With a renewed sense of accomplishment and the knowledge that HFTB's staff was in his corner, Mike and his case manager developed a plan for progress toward his dream of owning a restaurant.

Through hard work and perseverance, today Mike has his own apartment and works as a cook for area restaurants. He credits HFTB for providing him with the tools to succeed.

Now he lights the way for others following in his footsteps. At a recent holiday celebration, he manned the grill at HFTB, smiling and chatting with other Veterans. "I've found a community here," Mike said. "Being able to help gives me a sense of purpose like the Marines did. I've found a new mission."





The Homes for the Brave Veterans Service Center opened in 2010. It caters to Veterans experiencing housing instability or at risk of becoming homeless. Individuals can seek help with immediate basic needs. Staff will also make referrals to housing, vocational assistance, and other supportive services. Each month offerings include life skills workshops, computer classes, meetings with federal legislative staffers, and therapy dog visits.

TRAINING FOR SUCCESS







Vocational & Educational Program

The Homes for the Brave Training for Success Vocational & Educational Program offers employment services. It is open to residents and visiting Service Center guests. Staff work one-on-one with clients providing assistance with resume writing, job searches, and interview preparation. Vocational staff connect Veterans with available education benefits and assist them in obtaining training they may need for employment. HFTB's vocational program also offers computer skills classes to all Veterans.



Many of the Veterans we serve are ineligible for clinical services at the VA. Others find it difficult to travel on a regular basis to the medical campuses in West Haven or Newington. In January 2019, we launched the **Homes for the Brave Clinical Program**. This program addresses the gap in services for mental health and substance abuse needs of homeless Veterans. Clinical programming includes access to recovery-oriented therapy.

OUR RESULTS 50%
AVG. INCOME
INCREASE

147%

EMPLOYMENT

INCREASE

SERVING THOSE WHO SERVED

Christine followed in her brothers' footsteps and joined the Army to find direction. After her discharge she had limited options, and ultimately arrived on FS:FH's doorstep.

Her past trauma weighed heavily on her, and the transition to living at FS:FH did not come easily. Personality conflicts arose with other residents and Christine wondered if this was the place

for her. "I did not handle the politics of communal living well," she said. With the help of her case manager and weekly Life Skills workshops, Christine strengthened her interpersonal skills.

As the women shared histories of mental health disorders, military sexual trauma, and substance abuse with one another, Christine began to open up. She realized they had more in common than she originally believed. Christine drew strength from her fellow female Veterans. Through the process, she recognized that she had a new mission: empowering others.



Christine

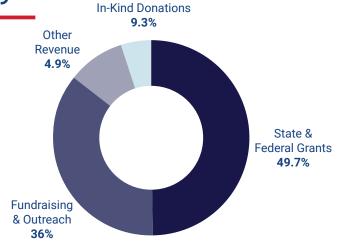
With our Vocational team's help, she enrolled at Housatonic Community College and earned an Associate's Degree in Human Services, and then went on to earn a Bachelor's Degree in Public Health from Southern Connecticut State University. Juggling school and a full time job wasn't always easy, but she was encouraged by FS:FH staff. "Everyone committed to my success. Their faith gave me confidence."

After experiencing the life-changing impact case managers can have first-hand, Christine decided to pursue a career in social work, and is ready to help others who are facing difficult journeys of their own. "We all connected by a common thread, despite being on different paths. I want to help others find that thread."

SUPPORT AND REVENUE FY19

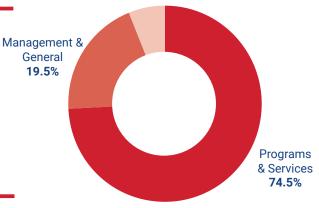
Federal Grants	\$848,444
State Grants	\$146,439
Special Events	\$279,297
Contributes & Small Grants	\$441,365
Client Fees	\$64,017
Other Income	\$34,450
In-Kind Revenue	\$187,049

\$2,001,061 **Total Revenue**



EXPENSES FY19





WHO WE SERVE

Total number served: **185** (includes children)

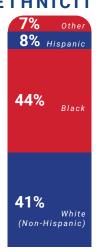
Out of the 185 individuals served this year, 131 were discharged and 53 remained in the three housing programs beyond June 30, 2019.

ARE VETERANS

AGES



RACE/ **ETHNICITY**



GENDER



TRANSITIONAL HOUSING



days **AVG. LENGTH OF STAY FOR** MEN

WE ARE ENDEAVORING TO SERVE MORE MEN AND **WOMEN WITH COMPLEX NEEDS.**

RESIDENTS WITH

DISORDERS

RESIDENTS WITH RESIDENTS WITH SUBSTANCE USE MENTAL ILLNESS CHRONICMEDICAL CONDITIONS

THANK YOU FOR JOINING OUR TEAM

Now more than ever, **YOU** are helping us to change lives. We could not continue to expand our programs and offer high quality care without **YOUR** extraordinary support. We are grateful for your participation throughout the year at the events below.

4th Annual Step Up for the Brave 3rd Annual Mini Golf Tournament Bingo for the Brave (NEW!) 3rd Annual Comedy Night Annual Meeting (NEW!) 15th Annual Golf Classic

Forgotten Heroes Golf Classic

by Kathy Piro

Homerun for Heroes

by Sikorsky, a Lockheed Martin Company

AT&T Vets 3 Miler

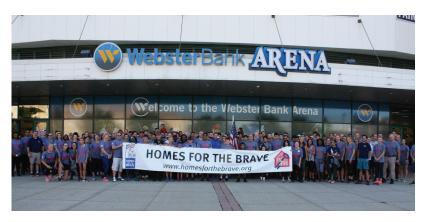
Forest to Shore Pub Crawl
by Pat Matto

Park City Classic Road Race by MS Running Productions

Sword and Shield Golf Classic by the Knights of Columbus

Charity Golf Tournament by Belfor Property Restoration















VOLUNTEER PROFILE

Every Tuesday evening you can find John Coleman in HFTB's Computer Lab, working one-on-one with residents, helping them with their technology questions. He has shared this weekly gift of time and skills since January 2017. When he saw that our HVAC system was beyond repair, he organized

Rotary Clubs throughout Connecticut to participate in a districtwide grant, helping to defray a portion of the \$92,000 replacement cost. We are extremely grateful for John's support.

SAVE THE DATE

Bingo for the Brave: January 23, 2020

Comedy Night: March 6, 2020 Golf Classic: May 18, 2020

Bingo for the Brave: July 17, 2020

Step Up for the Brave: September 2020

Mini-Golf: November 2020

We gratefully acknowledge the generous support of donors who have contributed to ABRI's mission from July 1, 2018 through June 30, 2019.

These contributions support housing operations, health and human services, and vocational and life skills training at three unique facilities. Our programs provide the foundation to help individuals achieve their goals. Generous support creates positive change and inspires our residents to begin their life-transforming journey.

\$20,000 & Over

Anonymous Bearingstar Insurance Friends Fiduciary Corporation HonorBound Foundation Klein Family Foundation Inc. Lockheed Martin

\$10,000 - \$19,999

99.1 PLR Anonymous Theodore Campbell Connecticut Conference of Municipalities Connoisseur Media, LLC Matthew DeLuca William Kosturko People's United Community Foundation

\$5,000 - \$9,999

AlixPartners AT&T Connecticut Joe and Colleen Brandon Community Health Charities Crane Fund for Widows and Children First Congregational Church

of Greenwich Haynes Group Inc. Dan & Linda Leary People's United Bank Wilfredo Perez Jr. Memorial Fund Rotary Club of Milford Leland Selby Synchrony Financial **Tartell Family Foundation** Rebecca Yuschak

\$2.500 - \$4.999

Aquarion Water Company David & Eunice Bigelow Foundation Inc. Biller Assoc Tri-State LLC Henry Bishop The Bridgeport Rotary Club Foundation Inc. BTX Global Logistics John Butler The Carstensen Foundation Deadlocked Escape Rooms Dworken Hillman LaMorte & Sterczala, PC **Exchange Club of Portland** Knights of Columbus Rev J McCarten Fourth Degree Elizabeth Murphy Mark and Anne Ryan Sikorsky: a Lockheed Martin Company Turner Construction Company

Vazzy's - The Original

\$1,000 - \$2,499

Catherine Abercrombie Randall and Wynne Abrams **AFSCME Council 4** American Legion Anderson Dunn-Kochiss, CT Post #42 American Legion James B. Whipple, CT Post #86 American Legion Siedlicki, CT Post #187 Anonymous Toshizumi Aoki AT&T External and

Legislative Affairs Bernadette Baldino Russell Berkowitz Richard and Jo-Anne Bilotti John Bozzi

Branford Elks Club - B.P.O.E. No. 1939 Brooklawn Country Club

James Cannon Catamount Food Service HC

Yon Cho Church of the Assumption The Delaney Foundation Bradford Evans Fairfield County Community

Foundation Fairfield Rotary Club The Fairfield Women's Exchange

First County Bank Foundation The Fonteyne Family Charitable Giving Fund

The GE Foundation Get Fit Plus Pat and Janienne Hackett

Harry Hughes Huntington VFV Post 10466 JVF Golf, LLC Barbara Kaufmann

Kiwanis Club of Fairfield Knights of Columbus Bishop Fenwick Fourth Degree Assembly #100

Knights of Columbus Our Lady of Assumption Council #11077 Knights of Columbus Park

City Council #16 Knights of Columbus St. Matthew Council #14360

Robert Kozlowsky Ladies Ancient Order Of Hibernans Division 65

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Vincent and Jeanine Santilli Spadaccino Realty Team Amy and Robert

Stefanowski **Chad Stewart**

The Tax Guvs The Trumbull Rotary Club Charles & Mary Welch

Women Marines Association, CT-1 Chapter The WorkPlace

\$500 - \$999

A.V. Tuchy Builders The Alexander Family Foundation Molly Alger American Legion Lt. Owen Fish Memorial, CT Post #143

American Legion Sippin Winspur, CT Post #176 Auxiliarv

Andrea Antonucci Brake Fire Protection Byer Family Foundation City of Bridgeport CompuLedger

The Cottage County Line Nissan Robert and Pamela D'Amore

William Dunn Easton Lions Club Lars Edgren

Charles Fernandes John & Lile Gibbons Golf Lounge 18

The Gorenbergh Family Greater Bridgeport **Detachment Marine Corps**

League Sarah Gulack

Lynwood and Elaine Hammers

Bruce and Roxanne Hennemuth Adele Hodges

Will Hunting Kiwanis Club of Norwalk Knights of Columbus General Philip Sheridan Assembly #107

Knights of Columbus Msgr. Joseph Fitzgerald Council #14014

Knights of Columbus Msgr. William J. Blake Assembly #118

Barbara Kristiansen Steven Krush Michael and Deborah Labella

Law Office of Charles L. Kurmay

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Mill River Technology, LLC William & Tere Newbauer Northford Women's Club GRWC

Eric and Mary Kate Parker Richard Polzello Mary Rauscher Howard and Judith

Revnolds Daniela and Jeffrey Rhoades

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Rotary Club of Chester, Inc. Denis Ruane Thomas Sheehan

Tom and Marla Sinchak Janet Sinnott South Britain

Congregational Church St. Thomas Moore Susan Stanleu Kristen Stops

Teamsters Local 1150 Union Memorial Church The Upton Law Firm, LLC Morag Vance Viking Construction

WC McBride Electric Nicholas and Claire Weiler WICC 600

\$250 - \$499 American Legion East Shore, CT Post #196 Tara Axler The Benevity Community Impact Fund Oresta Bilous-Olexy Bridgeport Fittings, Inc Byram Veteran's Association - Women's Auxiliary Tom Holodnak & Joan Card Linda Cascella Cavalry Church **Bob Chop** Paul and Kathleen Connolly Michael Corbally CT Pest Fascomp, Inc. Federated Woman's Club of Glastonbury Edward and Carol Finnegan Marian Flynn

Matt Frankel

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Brad Williams

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in memory of Dominick Amuso

on behalf of Samantha Burgan

in honor of Nina Bentley

Tributes

in memory of Robert E. Burke in honor of Stuart Bush in honor of Pete Caligiure in honor of Andrew Charles Cora in honor of Ralph Correia in memory of Denis Crouse in honor of Benjamin Cuttitta in memory of Robert Davis in honor of Kevin Degnan in honor of William Dunn, Sr. in honor of John Emra in memory of Salvatore Gentile in honor of Armando Goncalves in memory of Louis T. Guarino in honor of Jerry A. Hale in memory of Howard C. "Bud" Harris, Sr. in honor of Andrew Heady in honor of helping people who have served the USA in honor of Jackie Illingworth in memory of Arnold Kavulich in memory of Joseph Keane in memory of Clifford Kristiansen in memory of Arthur Ladds in memory of Brenden Loony in memory of PFC Nicholas A. Maderas in memory of Travis Manion in memory of Sam Maragioglio in memory of Bernard McGorty in memory of Albert P. Mecozzi in memory of John A. Mikulak, Jr. on behalf of Mutual of Omaha in memory of Ben Nero in honor of Ronald Ogrinc in memory of Spc. Wilfredo Perez Jr. in memory of Joseph D. Quaranta in memory of Edward Reinty in honor of Andrew Ritzul in memory of John Sabol in honor of Vince Santilli in memory of Fred Schramm in memory of Florence Shemrao in memory of Florence Sheridan in honor of Tom Sobocinski in honor of Peter Walton in honor of We take care of our own on behalf of WMA Nutmeg Chapter CT-1 in honor of Women in the Military

in memory of Robert Wood

HOW YOU CAN HELP:

MAKE A DONATION

Send a check payable to HFTB to:
ABRI/Homes for the Brave,
655 Park Avenue, Bridgeport, CT 06604

For your convenience, donations may be made online on our secure website.

www.HomesForTheBrave.org

If you would like to know how to include HFTB in your estate plans, contact Elizabeth Gorenbergh by email: egorenbergh@homesforthebrave.org or by phone: (203) 338-0669.

VOLUNTEER

Prepare and serve meals, hold a supply drive, provide expertise or become an ambassador. There is no limit to the ways in which your time and talents can help!

HIRE A VET

Homes for the Brave can connect you with prospective employees who have the proven capacity to excel: the American Veteran.







Thank you for making a difference!

We sincerely apologize if we have inadvertently omitted your name or organization.

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There are several projects that need financial assistance:

- **HVAC System**
- **Computer Lab Ceiling & Floor** Repair
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To contribute, please contact Vince Santilli: vsantilli@ homesforthebrave.org or call 203-338-0669.

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For your convenience, donations may be made online. Check with your employer about matching gifts. HomesForTheBrave.org/AnnualReport

LEGACY GIVING

Including us in your estate plans changes the lives of homeless Veterans today and in the future. To inquire, visit HomesForTheBrave.org/Donate

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We can connect you with a prospective employee who has a proven capacity to excel: the American Veteran. HomesForTheBrave.org/HireAVet

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Prepare and serve meals, host a supply drive, share your expertise, or become an ambassador. There are no limits to the ways your time and talents can help. HomesForTheBrave.org/Volunteer

INVITED

YOU'RE Throughout the year, we invite you to celebrate special occasions that support the men and women we serve. For an up-to-date list of events, visit HomesForTheBrave.org/Events





